

Agile Alliance Board Meeting

25 October 2025 13:00-16:00 EST

Virtual – Zoom

Present:

Song Bac Toh, Chair

Kemmy Raji, Secretary

David Luke, Treasurer

Aliki Courmanopoulos, Acting Managing Director

“CP” Richardson

Sandy Mamoli

Bob Hartman

Margareth Carneiro

Lenka Pincot

Angie Doyle

Apeksha Patel

Regrets:

Apeksha Patel

Opening

The Chair opened the meeting with appreciations, hopes and wishes.

Conflicts of Interest and Confidentiality

Ms. Courmanopoulos facilitated a discussion on potential conflicts of interest and the Board’s confidentiality obligations. **No conflicts were identified in relation to the meeting’s agenda items.** Due to a conflict of interest, Mr. Richardson recused himself from the discussion and vote related to the hiring of the new Managing Director for Agile Alliance.

Operational Reports & Financial Report

Ms. Courmanopoulos briefed the Board on Company operations and finances. The Board discussed corporate versus individual membership, final numbers for Agile 2025 and the volunteer system integration, the AI Coach tool and SWOOGO, a conference app. No decision was made on SWOOGO.

August 2025 Meeting Minutes

Motion by David Luke, seconded by Sandy Mamoli: “Resolved that the Agile Alliance Board Meeting Minutes from August 2025 are approved.”

Motion passed unanimously.

September 2025 Financial Reports

Following a review of the Financial Reports as of September 2025, motion by Bob Hartman, seconded by Margareth Carneiro: “Resolved that the September 2025 Financial Report is approved as presented.”

Motion passed unanimously.

Enterprise Agility

Ms. Pincot presented an update on the Enterprise Agility work that is underway. Notably, surveys have been conducted with identified C- Suite executives. A second round of surveys will launch 28 October, 2025 to validate the manifesto. Work is on target to deliver the Manifesto in February 2026.

Reimagining Agility

Mr. Luke, Ms. Carneiro and Ms. Mamoli presented an update on the Reimagining Agility workshop in Brazil set to take place on 4th December 2025 at the PMI Sao Paulo Summit. The goal is to increase Membership in the country. Feedback and metrics are expected to be shared with the Board in June 2026.

Ms. Mamoli noted the European Reimagining Agility Workshop will be held 11 December, 2025 in the Netherlands. A series of podcasts has been recorded with some other recordings on the way.

AA and PMI Relationship Progress

Ms. Courmanopoulos updated the Board on the integration of the conference chair and program team for Agile 20XX, as well as transferring account management to PMI.

Next Board Meeting Date and Time

The next Board Meeting will be held at a date, time and location agreed upon by the Board.

Managing Director Search

Mr. Richardson recused himself from this discussion and vote.

Mr. Hartman presented Denise Jarvie as a candidate for the Managing Director role.

Motion by Mr. Hartman, seconded by Mr. Bac Toh: “Resolved the Board of Agile Alliance accepts the candidacy of Denise Jarvie for Agile Alliance Managing Director to be hired by PMI.”

Motion unanimously passed.

The following topics were removed from the Agenda:

Review of Annual Members Meeting

AgileXX future events

Agile Alliance Projects

Agile Alliance Post-Munich Strategy

Job Board Subscription

Closing Agile Chapters in the US

Closing

There being no further business, the Chair adjourned the meeting.

Respectfully Submitted,

Kemmy Raji